



QUALITY | PRIDE | SERVICE

SIGN ON BONUS

Effective 2/1/22 through 2/28/22

We are pleased to announce that the Company is offering a new Sign On Bonus program for the month of February 2022. This program applies to job offers extended and accepted during the month of February. The chart below shows the eligible positions and bonus amounts.

New Sign On Bonus!	Position
\$3,000	Equipment Operator
\$1500	Mechanic
\$1200	Concrete Finisher
\$1200	Skilled Laborer
\$1200	M.O.T. Crew Leader
\$1200	Experienced Truck Driver
\$1000	Laborer
\$1000	MOT Flagger

General Rules

1. The Company will pay the new employee 1/3 of the Bonus after successful completion of their 90-day probationary period.
2. The additional 2/3 of the Bonus will be paid when the new employee successfully completes his or her one year anniversary with The Company.
3. Members of the Human Resources Department and Company Team are not eligible to receive referral bonus payments.
4. Open positions are posted on our websites, www.graynson.com. Please encourage interested parties to review our detailed postings and apply online.
5. The referral bonus program is subject to change at any time.

Please direct any questions to the Human Resources Department at 410-771-4311.

We are an equal opportunity employer