



QUALITY | PRIDE | SERVICE

SIGN ON BONUS
Effective 1/1/2023

We are pleased to announce that the Company is again offering a Sign on Bonus program for 2023. The program has been updated! Sign on bonuses apply to job offers extended and accepted as of 1/1/2023. The chart below shows the eligible positions and bonus amounts.

For the positions below, the Company will pay the new employee 1/3 of the Bonus after successful completion of their 90-day probationary period.

The remaining 2/3 of the Bonus will be paid when new employee successfully completes his or her one-year anniversary with the Company.

Total Sign on Bonus	Position	Experience Level Desired
\$3000	Equipment Operator	3 years
\$1500	QC Technician (new)	1 to 2 years
\$1500	Dispatcher (new)	1 to 3 years
\$1500	Mechanic	2 to 5 years
\$1200	Concrete Finisher	3 years
\$1200	Skilled Laborer	3 years
\$1200	Experienced Truck Driver	3 years
\$1000	Laborer	0 to 2 years
\$1000	M.O.T. Flagger	0 to 2 years

New! Professional & Management Sign on Bonuses

For these positions, the Company will pay the new employee 1/2 of the Bonus after successful completion of 6 months of service.

The remaining 1/2 of the Bonus will be paid when new employee successfully completes his or her one-year anniversary with the Company.

Total Sign on Bonus	Position	Experience Level Desired
\$1500	Assistant Estimator	Degree or 1 to 2 years
\$1500	Safety Associate	Degree or 1 to 2 years
\$3000	Asphalt Sales Manager	3 to 5 years
\$5000	Estimator	5+ years
\$5000	Foreman	3 years
\$5000	Project Manager	3 years
\$5000	Superintendent/Asst. Supt.	3+ years

We are an equal opportunity employer